To Whom It May Concern:

The University of Arkansas for Medical Sciences (UAMS) will be guided over the next 7 years by its strategic plan, Vision 2029. This plan embraces a commitment to the importance of the diversity of UAMS faculty, and it includes objectives to increase the diversity of faculty across all colleges. Also included in the strategic plan are specific faculty development and retention targets, faculty development and support resources, goals to create multiple categories of faculty recognition awards, and goals to develop a formal mentoring program for all faculty.

Dr. XXX is a gifted, disabled researcher. As such, he is a member of a population underrepresented in the U.S. biomedical research scientific workforce as defined in NIH NOT-OD-20-031. With his background, Dr. XX’s participation in the career development program will bring a unique perspective to UAMS and to the goals of NIH.

Sincerely,