**Transition to independence – examples (K99).**

**In mentor letter**

I <<mentor name>> will facilitate Dr. XXX’s transition to an independent research position by guiding her in her/him job search, connecting her/him with job openings, prepare for interviews, reviewing and providing substantial feedback on her/his job talk, and mentoring her/him through the negotiation process. I am committed to assisting Dr. XXX in securing a faculty position at a top research institution where she/he can conduct the R00 phase of this proposal. We hope to retain her as a full-time faculty member in our Department and will be active in recruiting her/him, but we also recognize that she/he must consider all options and identify the best fit for optimal career advancement. Dr. XXXX will retain digital access to the data allocated to this proposal when she/he transitions to her independent faculty position.

**In the career development plan**

I will separate scientifically from my mentors and advance to research independence by xxxxxxx <<activities>>. All my mentors (Drs. XXX, YY, and ZZ) have successfully trained previous postdoctoral trainees that have transitioned to independence and established their own research programs. They are committed to supporting my transition to independence. My mentors will have regular discussions with me about my career goals, assist me with my job search, provide feedback on my “job talk” as I apply for a tenure-track faculty position, connect me with key contacts from their professional network, and provide feedback on the R00 phase application and other research statements I will develop. After the mentored phase of the award, where I will work closely with mentors to gain skills needed for independence, I will prepare and submit a new R01 proposal. I have identified a few areas of future research that expand on this K99/R00 proposal and will form the foundation of the R01. <<<describe research focus of R01>>>

Additional examples of what to focus on:

[Ten Tips When Interviewing for a Faculty Position - Edge for Scholars](https://edgeforscholars.org/interviewing-for-a-faculty-position/)

[**On the Market: A Job Hunt Roundup - Edge for Scholars**](https://edgeforscholars.org/on-the-market-a-job-hunt-round-up/)

[Interviewing Do's and Don'ts (from Those Who've Seen It All) - Edge for Scholars](https://edgeforscholars.org/interviewing-dos-and-donts-from-those-whove-seen-it-all/)